



Environmental Scientist / National Environmental Policy Act Specialist

Hamer Environmental L.P., a Washington based environmental consulting firm, is looking to hire an Environmental Scientist and National Environmental Policy Act (NEPA) specialist to prepare federal and state environmental documentation for a wide variety of projects. The position will be focused primarily on providing environmental compliance and due diligence services to our clients. The selected individual will work closely with peers to provide unparalleled customer service, conduct all components of Environmental Assessments and Environmental Impact Statements, participate in NEPA related assessments, and assist in expanding opportunities through business development efforts. The preferred candidate will also be able to successfully manage multiple tasks and personnel, exhibit excellent scientific writing and research skills, and have experience working as an environmental consultant. Hamer Environmental encourages its employees to work independently, create their own initiatives, and proactively search for work opportunities that most interest them. This is a full-time position. The location of the position will either be in Mount Vernon, Washington or Portland, Oregon.

Company History:

Hamer Environmental L.P. is a multi-disciplinary environmental consulting firm. Our mission is to provide quality natural resource consulting to private firms and government natural resource management agencies. Established in 1992, Hamer Environmental offers a full range of environmental services throughout the U.S. Our company expertise includes environmental research, threatened and endangered species issues, project impact assessments, mitigation plans, environmental planning, monitoring studies, fish and wildlife management issues, wetland analyses, and permitting. We service a wide variety of state and federal agencies, universities, energy companies, private industry, engineering/architectural firms, other consulting firms, public utilities, oil and gas companies, tribal corporations and conservation organizations. To learn more about our company, please visit our web site at www.HamerEnvironmental.com.

Basic Qualifications:

- ✓ M.S. degree or higher preferred in environmental planning, science, engineering or a closely related field
- ✓ Five to ten years of relevant professional experience in writing environmental assessments and/or environmental impact statements
- ✓ Experience with internal scoping, the public scoping process, and public meetings
- ✓ Experience taking, summarizing, and responding to public comments
- ✓ Experience developing purpose and need statements and analyzing alternatives for NEPA documents
- ✓ Assessing impacts to resources from federal and state actions
- ✓ NEPA- and ESA-related compliance and permitting



- ✓ Working with federal and state regulatory agencies and the public in the western U.S. (northwest U.S. desired)
- ✓ Federal and state permitting experience with environmental projects, especially in Washington and Oregon
- ✓ Five years managing medium to large multidisciplinary projects
- ✓ Previous environmental consulting experience desired
- ✓ Knowledge of pertinent environmental regulations
- ✓ GIS mapping skills would be helpful to the position
- ✓ Positive and energetic attitude, able to work well independently and with a diverse, multi-disciplinary team in a fast-paced, team oriented work environment
- ✓ Solid time management and follow-through skills, with the ability to simultaneously work on and manage multiple tasks/projects with tight deadlines
- ✓ Self-motivated; strong initiative
- ✓ Resourceful
- ✓ Willing to travel

Duties:

- Prepare federal (National Environmental Policy Act) and state environmental documentation for a wide variety of projects.
- Conduct internal scoping, public scoping processes, and plan and implement public meetings for the NEPA process
- Take, summarize, and respond to public comments
- Develop purpose and need statements, develop alternatives, and analyze alternatives for NEPA documents
- Research information needed for EA's and EIS's
- Develop Environmental Setting information and associated chapters for NEPA documents
- Assess impacts to resources from federal and state actions
- Conduct data analysis and interpret results
- Prepare detailed technical reports
- Hire, supervise, train, and evaluate the performance of subordinate employees
- Provide presentations to groups or organizations on project progress
- Serve as the primary contact and representative for Hamer Environmental with clients and contract coordinators
- Strategize about the development of new business and meet with potential clients

Salary

Depending on experience.

Benefits:

- Medical and Dental
- Vacation/Sick/Holiday Pay



- Retirement Plan
- Flexible work schedules and ability to work from home some days

To Apply

Please send a cover letter, resume, and three references to Kathie Mawhinney at Chris@HamerEnvironmental.com